

## Health and Safety Policy Statement

This Policy encompasses Modus Group Ltd (Modus) and all Group companies. Modus undertakes work within the construction industry and facilities management.

Modus is committed to achieving high performance throughout its business activities; the management of health and safety is an integral part of this.

Modus is committed to the belief that health and safety is an integral function of its management and that each manager is accountable for the health and safety performance of his / her department.


To this end, Modus will so far as is reasonably practicable:

- Manage compliance with applicable statutory requirements, codes of practice, standards and guidelines as a minimum requirement
- Pursue continuous improvement in health and safety performance through the development of the Modus Group health and safety management system
- Ensure all employees are involved in the development of the safe working practices which are derived from comprehensive risk management processes
- Systematically identify hazards and adequately assess and control risk to which employees and others may be exposed
- Develop and maintain a positive health and safety culture through communication and consultation
- Provide information, instruction, supervision and training as part of ensuring competence and developing employees as a key resource
- Prevent accidents and cases of work related ill health
- Maintain safe and healthy working conditions

Responsibility for monitoring compliance with this policy rests with the Health, Safety and Environment Manager. This is accomplished by regular site inspections, review of performance and regular communication with Directors and Managers.

Mr C. Weatherhead has been appointed by the board as Director with specific responsibility for health and safety. He will ensure the provision of an effective organisation and arrangements for the implementation of this policy.

For and on behalf of Modus Group Ltd



Craig Weatherhead – Director with specific responsibility for health and safety

This Policy will be reviewed at least annually to ensure its continuing effectiveness.