

Environmental Policy Statement

This Policy encompasses Modus Group Ltd (Modus) and all Group Companies. Modus undertakes work within the construction industry and facilities management.

The Board recognises that the activities of Modus has impacts on the environment, and Modus is committed to identifying and reducing those which are significant and developing improvements and opportunities where practicable.

Modus will put its environmental policy into practice by pursuing the following objectives:

- Comply with all the relevant regulatory and legislative requirements
- Pursue continual improvement of the Modus environmental standards setting clear objectives with effective and regular review of performance
- Minimise waste through elimination, reuse and recovery and through training and awareness
- Conduct activities with proper regard to the protection and development of the environment with particular attention to preventing pollution, reducing consumption of energy and non-sustainable resources and encouragement of renewable energy and recycled materials
- Communicate with local communities to minimise any disturbance from work carried out by Modus
- Give Modus employees a good understanding of the environmental impacts of the business and what is expected of them to minimise these impacts through training and awareness programmes
- Make Modus suppliers and subcontractors aware of this policy and that they apply similar standards to their own work
- Maintain the Environmental Management System in accordance with ISO 14001:2004

The Group Board of Directors is responsible for the implementation, development and review of this policy and the associated standards and procedures.

This statement will be prominently displayed at all Modus work places.

For and on behalf of Modus Group Ltd

A handwritten signature in black ink, consisting of a stylized initial 'T' followed by a long, sweeping horizontal line that ends in a small dot.

Toby Benzecry - Director with specific responsibility for environmental matters

November 2009